



Republic of the Philippines  
Province of Romblon  
**MUNICIPALITY OF BANTON**  
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**OFFICE OF THE SANGGUNIANG BAYAN**



**EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE MUNICIPAL COUNCIL HELD ON  
JUNE 10, 2019 AT THE MUNICIPAL SESSION HALL, BANTON, ROMBLON**

**Present:**

Hon. JEFFERSON F. FAMADICO	Municipal Councilor/TPO
Hon. FELIXBERTO F. FADRILAN	Municipal Councilor
Hon. ARGIE F. FESTIN	Municipal Councilor
Hon. TESSIE F. FAJUT	Municipal Councilor
Hon. ALLAN M. FABULA	Municipal Councilor
Hon. PATRICIO F. FLORES	Municipal Councilor
Hon. IMELDA F. FIETAS	Municipal Councilor
Hon. CARMELITA F. FADERANGA	Municipal Councilor
Hon. BERLITA F. FAJICULAY	LnB President, Ex-Officio Member
Hon. JUANITO F. FABELLA	IP Representative, Ex-Officio Member
Hon. JOE VALENTE PANGANIBAN	SK-Federation President, Ex-Officio Member

**On Official Business:**

Hon. LOIJORGE F.FEGALAN	Municipal Vice-Mayor
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**Absent:** None

**ORDINANCE NO. 10 S. 2019**

**AN ORDINANCE APPROVING THE GIVING OF PLAQUE OF RECOGNITION AND CASH INCENTIVE TO CDW, BNS AND BHW**

Be it enacted by the Municipal Council of Banton in regular session

**SECTION 1 – Short Title** – This shall be known as Ordinance on Barangay Based Worker Benefits.

**SECTION 2 – Declaration of Policy** – It is hereby declared a policy of the Local Government of Banton to establish a system of annual incentive and rewards in order to motivate and inspire public servants to uphold the highest standards of ethics in the performance of their duties.

The lowly but dedicated barangay based workers which include the CDW, BNS and the BHW deserve due recognition and rewards/benefits for they work faithfully despite the very limited honorarium they are receiving.

**SECTION 3 – Definition of Terms** – The following terms/acronyms shall refer to:

**Plaque of Recognition** – a form of an incentive which is similar to a certificate of recognition given to someone for an outstanding or noble deed and has rendered meritorious service.

**Cash Incentive** – a form of an incentive or reward wherein money is given for an outstanding service.

**Barangay Based Worker** – includes BNS, BHW and CDW

**CDW** – Child Development Worker (Formerly Day Care Worker)

**BNS** – Brgy. Nutrition Scholar

**BHW** – Brgy. Health Worker

**SECTION 4 – Barangay Based Workers Benefits-** The local government unit of Banton shall award plaque of recognition and cash incentive to CDW, BNS and BHW to appreciate their invaluable service to the community.

These shall include but not limited to:

- a. The granting of Plaque of Recognition and Cash Incentive to every BNS, CDW and BHW in every brgy., who shall resign or retire with a minimum of ten (10) years in the service.
- b. Provision of yearly uniform.
- c. Mun. Livelihood Assistance Program, if any.
- d. Philhealth Enrollment.

**SECTION 5 – Coverage and Qualification-** Barangay Based Worker shall have the following qualification to avail the cash incentive benefit

1. Any BNS, CDW & BHW in the Municipality of Banton who has faithfully served his/her Barangay a minimum of 10 years upon her/his retirement or resignation.

**SECTION 6 – Plaque of Recognition & Cash Incentive**

Anyone who plans to retire or resign shall write a letter a year before to the Municipal Mayor informing his/her resignation/retirement and shall attach his/her service record, duly signed/validated by the MSWD Officer/Office head.

**SECTION 7 – Table of Cash Incentive.**

Years of Service	Amount
10 - 14 years	P5,000
15 – 19 years	P10,000
20 years and above	P15,000

**SECTION 8 – Other Benefits**

1. May avail the Mun. Livelihood Assistance Program.
2. Must be prioritized in the Philhealth enrolment.
3. Must be provided with free uniform yearly

**SECTION 9 – Manner of Granting Plaque of Recognition and Cash Incentive.**

1. The Supervising Office of the BNS, BHW and CDW shall assess and submit to the Mayor's Office the Name/s of Qualified Barangay Based Workers.
2. The Office of the Mayor shall process their award within 60 Days upon receipt of the submitted list.
3. Plaque of Recognition and Cash Incentive shall be given on any occasion sponsored by the Government.

**SECTION 10 – Funding** – The Municipal Government shall allocate sufficient fund to implement this program, through the following:

Activity	Office in Charge/ Source of Fund
1. Preparation of plaque of recognition and cash award	Mayor's Office
1. Philhealth Enrollment	Mun. Health Office
2. Provision of yearly uniform for BNS, BHW & DCW	Municipal Nutrition Office Municipal Health Office, MSWD Office and 1% MCPC Fund

**SECTION 11. Repealing Clause** - All municipal Ordinances, Municipal Executive Order or parts thereof which are inconsistent with any of the provisions of this ordinance are hereby repealed or modified accordingly.

**SECTION 12. Separability Clause** - If for any reason or reasons, any part or provision of this ordinance held unconstitutional or invalid other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**SECTION 13. Effectivity** - This ordinance shall take effect immediately 10 days upon approval.

"Be it ordained that copies of this Ordinance be furnished the Sangguniang Panlalawigan, Romblon, Romblon for their information, review and appropriate action, the Honorable Mayor, the Barangay Captains and the Municipal Treasurer for their information, reference and implementation."

**Unanimously Approved June 10, 2019**

I HEREBY CERTIFY to the correctness of the foregoing Ordinance

Attested:

  
**Hon. JEFFERSON F. FAMADICO**  
 Municipal Councilor/Temporary Presiding Officer

  
**MICHAEL M. PADRIHAN**  
 Secretary to the Sanggunian

Approved:

  
**Hon. JOSEPH P. PADRI**  
 Municipal Mayor